

## RFA Cover Page

**Council Name:** Adair County Early Childhood Council. **Total Pages:** 43

**Counties Served:** Adair County. **Total Membership:** 20

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### **Chair Information**

Chair Name: Lee Ann Jessee.

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### **Fiscal Agent**

Fiscal Agent Name: Adair County Public Library.

Organization: Library

Organization Type: Non-profit

Tax ID (Federal): 61-0878162 Tax ID (State): 037284

Address: 307 Greensburg Street, Columbia, KY 42728

Phone: 270-384-2472.

Email: adaircountypubliclibrary@gmail.com

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The undersigned agree to ensure the funds awarded by this grant will be used to complete the plans outlined in this application and achieve School Readiness for children in the service area.

Lee Ann Jessee Date: 5.13.14  
**Community Early Childhood Council Chair**

Lee Ann Jessee Date: 5.13.14  
**Community Early Childhood Council Fiscal Agent**

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Debi Thayer  
Notary Public  
My commission expires on: 01-07-2017

Notary Seal

**Project Summary-** The Adair County Early Childhood Council will support quality early learning environments, engage and support families and focus on school readiness for all young children. The ACEEC will continue to build collaborative community partnerships and address a variety of identified early childhood issues in the areas of health, parenting, cognitive development and school readiness. The council has recognized gaps in existing services and proposes activities to support early learning for the identified populations.

**Summary of Previous Activities** The newly established Adair County Early Childhood Council (ACECC) worked diligently to address the needs of the Adair County early childhood community through a variety of projects using grant funds in the amount of \$8,900 for FY2014. The strategic plan addressed four overall goals with several activities listed within each goal. All goals were addressed and many positive outcomes were noted. A detailed description of the goals and outcomes are listed below.

**Goal 1:** To promote and ensure a safe, healthy and productive start in life for every child by increasing parent knowledge of proper health care, addressing children health and safety issues, and promoting early childhood development. **Outcomes:** *A Community Baby Shower* was held in April 2104 with 19 participants. 100% of participants indicated that they are “better able to make healthy choices for themselves and their baby as a result of participating in the shower”. This event was hosted by the School district with many community partners involved. All aspects of our original intent were covered. Participants received information about the effects of second hand smoke on the unborn baby and the mother. Each participant was given a bag with brochures and information about healthy pregnancies, nutrition, early learning and other topics.

*Parenting Classes* (Lunch and Learn and Cooking Matters) for the community (with a focus on involving teen parents) were held in March, April and May 2014 with 20 participants. 100% of participants reported being “better able to support the health, growth and development of their child’ and indicated growth in the knowledge of child and family nutrition. The classes included detailed instruction in the areas of nutrition, budgeting and importance of family meals. Both of these activities had been provided for the Adair County community in the past; however funds and support from the Early Childhood Council improved the quality of materials and resources made available to parents. Additional funds secured through the Adair County Health Department supported the Cooking Matters Parenting classes.

*Fifty “Early Childhood Resource Packets”* were developed and distributed to community partners. Partners were asked to place these packets in the hands of new/expectant parents thereby increasing the awareness of prenatal services, child safety, healthy babies and other early childhood issues. The Early Childhood Council, through the HANDS program, provided 49 families with *childproof kits and safety* booklets, smoke detectors etc. ensuring improved safety for children and families.

**Goal 2:** To promote school readiness for children from birth to age five by engaging families in literacy events/opportunities and providing resources and educational support to parents.

**Outcomes:** *Family Reading Nights* were held at the Adair County Public Library on February 13<sup>th</sup>, February 20<sup>th</sup> and February 27<sup>th</sup>. Average attendance was 40. Participants were given bags with three books that were purchased with funds from ACECC. Each book was read and discussed at the meetings encouraging parents and children to talk. The books covered the topics of bullying, self-esteem and character and gave the opportunity for children and parents to

interact. Families that responded to the post survey reported that they now read more with their children at home as a result of participation in this program.

A *6 week Family Literacy Program* was conducted with students enrolled in public preschool. Students received reading packets to take home to their family each week. 59 families participated and 78 percent of families reported high satisfaction with the program and that they would continue to read regularly with their preschool children.

A *“Lap Sit” Program* was conducted at the Adair County Public Library using the curriculum, “Music Together”. This curriculum uses music and movement with children (birth to two year olds) and requires parent participation. It also focuses on fine motor skills such as clapping, waving and pointing. Colors, shapes and letters are also introduced. Average attendance was 12.

The council was instrumental is working with Preschool and Head Start staff to *streamline the enrollment* process for their programs. Joint enrollment dates were held in April and May 2014 to provide easier access for parents. 15 students were enrolled at these events.

**Goal 3:** To support high quality learning environments by providing training and resources to Preschool staff, Head start staff, child care staff, parents and providing literacy centers/materials for Child Care/Head Start. **Outcomes:** *Mini Grants* (in the form of \$350 per center) were provided to five regulated child care /head starts centers in Adair County. These funds provided strategic access to literacy rich environments for all students enrolled in these centers (approximately 400 children). Purchased Materials were focused on letter and number recognition, sequencing, phonetics, early literacy, puzzles, early language kits and books. The ACECC is currently planning *Child Care provider training* for all interested Adair County child care centers, head-start and Preschool teachers. Topics will include literacy and/or positive

behavior supports. A minimum of six hours of training will be provided prior to June 30<sup>th</sup> 2014. At least two ACECC council members will attend an Early Childhood Conference this summer and will bring information, research and ideas back to the council.

**Goal 4:** To increase community awareness of early childhood issues through CECC council development, communication, sharing of information and public awareness campaigns/events.

**Outcomes:** The council *distributed the 2013 Early Childhood Profile* within the community. Over 900 colored copies of the profile were distributed at Interagency Council meetings, Community Health Fairs, Grandparent Support groups, and to school staff and parents. The 2014 Early Childhood Profile has been printed and is ready for distribution as well. A *Facebook page* was developed for the council and it currently has thirty-three followers. During the Week of Young Child Campaign the council developed banners promoting the “Week of the Young Child” and preschool and head/start enrollment dates. These banners were placed within the community. The Council helped support a large, child oriented community event (Kids Health Carnival) with over 1000 persons in attendance.

Many of the activities and projects of the ACECC have been highly successful. At monthly council meetings, members discussed the progress of activities/programs and offered suggestions for improvements or adjustments. At least one new community collaborative partner was identified during the course of programming this year as the Adair County WATCH Coalition (Health and physical fitness group) co-sponsored the Parent Nutrition classes for the ACECC. Members noted that it was difficult to get some activities scheduled (i.e. child care trainings) due to the work and personal schedules of council members. Some of the activities will be repeated in the future with help from ACECC funds (Community Baby Shower, Mini Grants, Parenting Classes) while some will continue without council funding (BEAR Family Reading, Child Care

Training, Lap Sit) because of strong community partner support. After a complete review of activities, it was decided to narrow the focus of next year's proposal and provide high-quality activities/programs focused on school readiness and strengthening families.

**Community Needs:** Adair County is a large, agrarian community located in rural, south central Kentucky with a population of over 18,000 people. (2010 Census) According to 2010 United States Census Data, the per capita income for Adair County is \$15,790 which is well below the state average. Census Data reports that thirty-one percent of Adair County adults 25 years and older do not have a high school diploma, indicating that many adults do not have the skills needed to promote school readiness, enriching early childhood environments and high levels of learning. The Adair County School District reports that 67% of Adair County School children qualify for free/reduced lunches. Many students (24%) live in single parent households and there are 236 Adair County grandparents primarily responsible for their grandchildren's care. (2010 Census Data). 2013 Kids Count Data shows that 31% of Adair County mothers report smoking during pregnancy and nearly 8% of our babies are born low-birth weight and the teen birth rate is 36. A complete review of 2014 Early Childhood Profile data shows that Adair County has 1,112 children ages birth to four and many of those children (18%) live below 100% of the poverty line. Only about 40% of Adair County 3-4 year olds attend state funded preschool and/or Head Start. Adair County is above the state average in the number of births to mothers who are not high school graduates (20%). In the areas of Kindergarten Readiness, data shows that 61% of Adair County children are labeled as "not ready" for Kindergarten compared to the Kentucky state average of 51%. When the data is closely analyzed, we see that students that attend some type of formal program prior to Kindergarten are better prepared for school than students who do not (41% of students that attended Preschool, Head Start and/or regulated Child Care are ready

compared to 38.7% of all students screened). Just 31% of students that report “home” as a prior setting to Kindergarten are considered ready for school, but alarmingly only 10.5% of students that report “home as a prior setting” **and** are free/reduced lunch eligible are considered Kindergarten Ready. A review of the Composite Domain of Kindergarten Readiness shows that only 26% of students scored “average/above average” in Cognitive/General knowledge areas. Students also scored low in Physical Well-Being Domain (48%) and Social-Emotional Domains (55%).

High poverty rates, low adult educational attainment and low participation in available programs are all areas of concern for our community. Too many children are born to mothers that do not have a high school diploma and the majority of our children are not considered “ready” to begin formal schooling, especially children from low income homes. Although many early childhood resources are already in place, we have many families that do not access these services or we have “gap” areas where services are not readily available. For example, when children serviced by the HANDS program (Health Dept.) reach the age of two, services are discontinued for the vast majority of children and they may not have services/programs/activities in place until school entry at age three –five.

**Strategic Plan:** The Adair County Early Childhood Council has reviewed community data, past programs and activities of the council and met monthly to discuss current needs of the early childhood community. The council is comprised of members from the public library, public health, child care centers, school officials, cooperative extension, mental health, and head start and pregnancy resource centers. They are well versed in the needs of the early childhood community and have developed a plan of proposed activities and programs that will meet high - priority needs in the areas of: Pregnancy and Parenting, Quality Learning Environments, School

Readiness, Communication and Council Development. It is well understood that in order for children to be successful in school in life, they must have a healthy start from the very beginning, be safe and nurtured and exposed to a variety of rich learning environments. All goals and activities identified in this plan directly relate to improving the health, safety, cognitive development and future school success for our children. In each box, we have listed our proposed activities, target population, community partners and timeline as well as anticipated cost and outcomes.

**Pregnancy and Parenting:** A mother's health and choices during pregnancy as well as the home environment and early life experiences shape a child in many ways. Too many of our babies are born early, to young mothers and into poverty. Parents need to be aware of the dangers of smoking during pregnancy and the need for prenatal care. It is vital that parents are supported and make use of available community resources that will help them provide a safe, nurturing environment for their baby. Parents must understand their role in child development and lay a strong foundation for appropriate cognitive development. We will address these needs through a community resource fair (Community Baby Shower), parenting classes for teens and by providing resources to our local Pregnancy Resource Center.



Activity 1	Target Population	Community Partners	Timeline	
<b>Pregnancy and Parenting:</b> Community Baby Shower	Expectant parents and parents with children younger than 6 months age @30 parents	Health Dept., Cooperative Extension, Pregnancy Resource Center, Public Library, Day Cares, Family Resource Centers/ Youth Services Centers, HANDS , Adult Education Center, Early Childhood Council	Dec., 2014 –meet to begin plans, Jan. 2015 – secure location, partners, supplies, speaker etc. Feb. 2015 – Advertise, promote March or April 2015 – host event, evaluate	
This community event will be hosted by the school district. Topics covered will include: child nutrition, importance of pre-natal care, importance of well-child exams and immunizations, car seat safety, early literacy etc. Effects of tobacco use during pregnancy will be addressed. Each family will be given a bag of information related to the above topics as well as a new book for their young child. Adult education opportunities will also be discussed.				
<b>School Readiness Domain:</b> Health and Physical Well Being (A healthy start is imperative to future school readiness)				
<b>Funds needed:</b> \$800 Grant funds will provide literature, canvas bags, books and materials				
<b>Outcomes:</b> A survey will be conducted with participants after the event to gauge improved pre-natal and early childhood health; Parents awareness of available community resource, child dev., and healthy pregnancy etc. A list of participants will be maintained and these parents will receive communication (related to early childhood issues) from the school and other community agencies in the future.				

Activity 2	Target Population	Community Partners	Timeline	
<b>Pregnancy and Parenting:</b> Parenting Class for Teen Moms/Dads and Parenting resources for Pregnancy Resource Center (PRC)	Teen parents at Adair Co. High School @ 10 teen parents & Clients of Pregnancy Resource Center (Agape House) @ 50	Family Resource/Youth Services Centers, Health Dept., Cooperative Extension, Public Library, Pregnancy Resource Center HANDS Agape House, Pregnancy Resource Center	Aug.-Sept. 2014 – identify teen parents Oct. 2014- May 2015 Conduct classes, evaluate Sept. 2014 – select and purchase parenting curriculum for PRC ACECC council members help implement curriculum Oct. 2014 – May 2015	
Offer support and mentoring for teen parents in the form of at least 6 parenting classes. Provide up-to-date pregnancy, parenting, child development and nutritional information. Grant funds will provide books, literature and materials. Discuss importance of obtaining high school diploma and continued education (college/career readiness) Provide parenting curriculum for Pregnancy Resource Center to educate pregnant/new parents about child development, health, safety, cognitive development etc.				

<b>School Readiness Domain:</b> Social and Emotional Development , Approaches to Learning, Health and physical well being
<b>Funds needed:</b> \$750: \$250 for Teen Parenting Classes; curriculum, booklets for participants, etc. \$500 for parenting curriculum for Pregnancy Resource Center
<b>Outcomes:</b> Teen Parenting Classes: Pre and Post surveys will be conducted. Students/parents will have on-going support from mentors and will show improved parenting skills and increased self-esteem as well as a developed plan for future beyond high school thereby improving the likelihood of a stable, nurturing environment for their child. Parent Classes at PRC: Pre/post surveys will be conducted. Parents will indicate an increased knowledge of appropriate parenting and child development.

**Quality Learning Environments:** Adair County is blessed with high quality child care centers, a head start program and public preschool. We need to support these programs and help them provide enriching environments that promote cognitive and social/emotional development of children. We do realize that many of our young children do not attend any formal program prior to entry so it is important to provide resources and support to families in the home setting as well. We plan to address these areas by providing mini-grants to child care centers and providing materials for our HANDS program to use in the home setting with families.

Activity 1	Target Population	Community Partners	Timeline	
<b>Quality Learning Environments :</b> Mini Grants for child care centers to promote cognitive development of children	Regulated Child Cares, Head Start Program and their students @ 6 programs and @400 kids	Day Cares, Head Start, Early Childhood Council	July 0 2014 – December 2014	
Each center (6) will be allocated a \$350 “mini-grant” to purchase materials/ curriculum for their program. This will provide young children with <u>strategic access to literacy rich environments and will promote increased cognitive and general knowledge development</u> . Centers must be attending council meetings and active participants of the ACECC council to receive funding. Suggested purchases are: Early language folder games, Math materials, books, puzzles etc.				

<b>School Readiness Domain:</b> language and communication development; cognitive and general knowledge
<b>Funds Needed:</b> \$2,100    \$350 to each regulated child care center/Head start
<b>Outcomes:</b> Improved cognitive development of children through activities that help children mentally reason, problem solve, self-regulate, remember things and use their intelligence in day-to-day life. Outcomes will be measured by : # of children using materials, teacher reports, observations and improved Cognitive/General Knowledge domain scores on Brigance Screenings. (2015)

Activity 2	Target Population	Community Partners	Timeline	
<b>Quality Learning Environments:</b> Promote safe, secure home learning environments by implementing healthy kids childproof checklists program with families	Families served by HANDS Program with children ages birth - 1	Health Dept, HANDS, Early Childhood Council	July 2014 – June 2015	
HANDS staff will implement a healthy kids childproof checklist with families at 8 months prenatal and when baby is 8 months of age. Families will be provided with materials and equipment to provide a safe, nurturing environment for their children.				
<b>School Readiness Domain:</b> Health and Physical Well Being				
<b>Funds needed:</b> \$500 Grant funds will provide safety resource materials, safety items such as smoke detectors, plug protectors and custom printed bags.				
<b>Outcomes:</b> Safe, appropriate learning environment in the home setting. Measured by participation data, parent surveys etc.				

**School Readiness:** Far too many Adair County children are starting Kindergarten “not ready” to learn. The vast majority (90%) of our children that live in poverty *and* do not attend any type of formal program prior to Kindergarten begin school without the necessary skills to experience success. Current outreach efforts to these populations are not highly successful. We have also identified “service gap” areas for children from ages 2 years to age 3 due to program

requirements. We will attempt to promote school readiness and actively engage at risk populations and service gap areas by making hands on materials more readily available and accessible. There is also the need to continue “streamlining” the enrollment process for Preschool, Kindergarten and Headstart and to provide those parents with materials upon enrollment.

Activity 1	Target Population	Community Partners	Timeline	
<b>School Readiness:</b> School Readiness Curriculum/Materials	Any Adair Co. child, (1 – 5 years.) Special emphasis on low income children, children exiting HANDS program, children in home care (not attending formal programs) and 2 -3 year olds @250 children	Adair Co. Public Library and Book mobile, Adair Co. schools, HANDS, Pregnancy Resource Center	July – Aug. 2014 – secure materials, develop kits Aug. 2014 –April 2015 distribute materials,	
The ACECC will secure/develop school readiness “kits” containing age appropriate activities and supplies that will encourage children’s cognitive development. These kits will be distributed through Family Resource Centers, public library, through the HANDS program and taken to remote “hot spots” in the community by the BookMobile. Parents will receive education on how to implement the activities within the kits. As funds allow, a variety of other “school readiness curriculum or materials “(booklets, games, story books, puzzles etc.) may be purchased and utilized by the ACECC and community partners to reach under -served populations.				
School Readiness Domain: Approaches to Learning, cognitive and general knowledge				
Funds Needed: \$3,000 for approximately 250 School Readiness kits and \$500 for school readiness curriculum/materials that can be easily used and implements by parents.				
Outcomes: Decreased number of Adair County children that enter Kindergarten “not ready” to learn. Increased promotion of school readiness with underserved populations. Outcomes will be measured by 2015 Brigance Screenings, parent surveys, distribution and participation logs etc.				

Activity 2	Target Population	Community Partners	Timeline	
<b>School Readiness:</b> Preschool/Headstart and Kindergarten Registration support	Families with 3, 4 and 5 year olds entering preschool, headstart and/or kindergarten @ 150	Adair County Schools Family Resource Centers Headstart ACECC	March – May 2015 Secure materials, plan registration events, distribute materials to families	
Each family that pre-registers their child for preschool, headstart and/or kindergarten will receive a packet of resource materials, supplies, informational fliers etc. Promoting cognitive development, fine motor skills and school readiness skills.				
School Readiness Domain: Approaches to Learning, Cognitive and general knowledge, social and emotional development, language and communication development				
Funds Needed: \$ 750 to provide booklets, hands –on materials, screening tools etc.				
Outcomes: Students entering preschool, headstart or Kindergarten better prepared to learn, families supported in their efforts to ensure school readiness skills for their children Measured by : parent reports, observations, teacher reports and future student screenings				

**Communication and Council Development:** It is imperative that the entire community support early childhood initiatives. This support begins with awareness and continued training for council members. The council will annually distribute the Early Childhood Profile to the community and promote early childhood issues, messages and efforts through local media. Council members will stay abreast of current information and research by attending appropriate trainings.

Activity 1	Target Population	Community Partners	Timeline	
<b>Communication and council development:</b> ACECC council training and Early Childhood Profile distribution	Adair Co. community at large and ACECC members	Early Childhood Council Adair Co. Schools	Aug 2014 – print Childhood Profile Aug.- Dec. 2014 – distribute profile June- July 2015 ACECC member will attend Kids Conference	

ACECC will print and distribute the Early Childhood Profile annually to approximately 1,000 persons. A Facebook page for the council will be maintained and promoted. Early childhood information, issues, programs and activities will be promoted within the community through print media, radio and on-line resources. ACECC members will receive annual training and professional development at Kids Conference.
<b>School Readiness Domain:</b> All Domains
<b>Funds Needed:</b> \$1,000 total: \$250 for registration fees, \$500 for travel, lodging, meals etc. for at least one member to attend KY Kids Conference. \$250 for printing of Early Childhood Profile, radio “spots”, print media etc.
<b>Outcomes:</b> Pertinent early childhood information will be made available to stakeholders, public becomes more aware of early childhood issues, programs and available community resources. ACECC members maintain high level of training and awareness of early childhood issues. Measured by: distribution logs, attendance logs, samples of newspaper articles etc.

### **Communication Plan:**

The Adair County Early Childhood Council will strive to share and communicate programs, activities and outreach efforts with all stakeholders. The council will use materials provided by Kentucky Governors Office of Early childhood to broadcast early childhood issues throughout the community. Efforts will be made to make monthly messages available to the community through Facebook and email list serves. Outreach efforts will include disseminating information at community events, Interagency Council meetings, distributing materials through email list serves, and maintaining a Facebook page for the council. Local print media sources such as The Adair Progress and Community Voice will be asked to include information from the council in their publications. On-line resources such as Columbia Magazine and Adair Co. School District Website will assist in getting information displayed in a timely manner. The majority of council members has access to email and will agree to share pertinent information with their colleagues, community leaders, parents and other community members through this communication method. In an effort to reach at-risk populations, information will be distributed in out-lying community stores, posted at laundry mats, county fairs, food pantries and other places that serve

underprivileged populations. To encourage participation, all programs and activities of the council will be widely advertised through the school's Family Resource Youth Services programs as well as print and on-line media sources.

# CECC Budget FY15

<b>Total Requested Amount</b>	\$8,900.00
<b>Additional Revenue</b>	\$12,800.00

<b>Expense</b>	<b>Description</b>	<b>Amount Requested</b>	<b>In/Kind Match</b>
<b>Budget Items</b>	Describe purpose of budget items below. Please outline the who, what, when, and where of each expenditure	\$3,000.00	\$2,000
<b>Personnel/Fringe Benefits – (Hourly rate x # of hours) and/or total amount of consultant fees</b>	Volunteer 20 member council X 10 meetings X 1 hour X \$20 per hour: volunteer time to implement programs/activities 20 members X 2hoursx \$20 per hour	\$0	\$4800.00
<b>Travel – Total estimated expenditures</b>	Estimated cost to send two council members to KIDS Conference, fees, travel, lodging, meals etc.	\$750.00	\$0
<b>Supplies/Material/Equipment – Estimated number and cost of items</b>	Community Baby Shower- books,bags,materials-\$800;Parenting Classes-curriculum booklets-\$750; childproof checklist-booklets, smoke detectors, plug covers, safety supplies-\$500; School readiness-kits with booklets, games, puzzles, scissors, crayons, etc.,-\$3,000.00;Pre/K/Head start Registration-school readiness packets, books, printing costs-\$750;.  In-Kind contributions include use of school space, utilities, use of public library bookmobile, gasoline, staff-	\$5,800.00	\$5,350.00



## CECC Budget FY15

	\$2500;food for Baby Shower, Parenting Classes, Community Events-\$1500;Copies, paper, pencil, etc-\$600;Door Prizes for events-\$250;use of computers, scanners, fax, etc.,(library & school)\$500		
<b>Stipends and Mini-Grants- Mini-grants</b> 25% of total requested amount	Each regulated childcare center in Adair County will receive a \$350 mini grant to be used for literacy center materials and school readiness materials. Suggested kits are early reading kits, book sets, alphabet, number, sequencing, etc., teaching tubs.	\$2100.00	\$900.00
<b>Administrative – Limited to 5% of requested amount</b>	Click here to enter text.	\$0	\$1,500.00
<b>Other</b>	\$250 for printing Early childhood Profile, media campaign, radio announcements	\$250.00	\$250.00

## CECC Membership List FY15

First Name	Last Name	Agency	Phone	Email	Member Type
Lee Ann	Jessie	Library	(270)384-2472	eanj2@yahoo.com	Chair
Anita	Goode	School District	(270)384-2476	anita.goode@adair.kyschools.us	Secretary
Paula	Garrison	FRYCS	(270)384-9752	paula.garrison@adair.kyschools.us	Vice Chair
Gina	Harmon	Head Start	(270)384-4111	gina.harmon@lc-hs.org	Member
Robin	Franklin	Child Care	(270)384-1363	rfranklinsdaycare@yahoo.com	Member
Cheryl	Mitchum	Child Care	(270)384-1300	learningtrees@mail.com	Member
Donna	Bryant	Child Care	(270)384-0030	dollhousedaycare@windstream.net	Member
Shelia	Payne	Child Care	(270)384-1187	sheilpayne@Aol.com	Member
Kelli	Bonifer	Cooperative Extension	(270)384-2317	kbonifer@uky.edu	Member
Jodi	Martin	Other	270)384-3898	jmartin@adanta.org	Member
Monica	Hall	HANDS	(270)384-2286	MonicaR.Hall@ky.gov	Member
Crystal	Caldwell	Other	(270)384-2163	Crystal.Caldwell@ky.gov	Member
Chrystal	Wilson	Other	(606)307-4562	chrystal.wilson@uky.edu	Member
Rachael	Corriveau	Child Care Aware	(606)679-0167	rcorriveau@ekcc.org	Member
Shirley	Roberson	Health Department	(606)678-4761	shirleya.roberson@icdhhd.org	Member
Debbie	Cowan	FRYCS	(270) 384-9112	Debbie.cowan@adair.kyschools.us	Member
Wayne	Courson	Other	(270) 384-1699	Agapehouseprc@yahoo.com	Member
Joyce	Nuckolls	School District	(270) 384-0077	Joyce.nuckolls@adair.kyschools.us	Member
Angela	Michael	Other	(270) 670-5357	Angela.michael@ky.gov	Member
Aleina	Milligan	Library	(270) 384-2472	milliganaleina@gmail.com	Member

## CECC Work Plan FY15

<u>Strategy – Identify the GOEC strategy you plan to use</u>	<u>Identified Need- What need will be addressed</u>	<u>Desired Outcomes Affected - What positive result are you trying to achieve</u>	<u>Activities – What programs, partnerships, or activities will your CECC use to address the need</u>	<u>Indicators- What data will you collect to track the effect your activity has had on your outcome</u>	<u>Start Date</u>
<b>Supporting Families</b>	Too many babies born early, 31% of mothers smoke during pregnancy	Increased parental awareness of community resources, prenatal & early childhood issues, decreased prenatal tobacco use	Community Baby Shower targeting at-risk populations, Topics covered include child nutrition, importance of pre-natal care, well-child exams etc. Tobacco ed. provided	Conduct participation survey after event to gauge parental awareness and knowledge gains, monitor KIDS Countdata specific to pre-natal smoking	3/1/2015
<b>Supporting Families</b>	High number of babies born to young mothers and to mothers without high school diplomas	Provide on-going support to parents, & encourage continued education, to support stable, nurturing environments for children	A series of parenting classes offered to teen parents as well as regular parenting classes offered at Pregnancy Resource Center	Pre/post surveys with parents will indicate improved self-esteem, support systems, and employability and parenting skills.	9/1/2014
<b>Environments</b>	Low cognitive/general knowledge domain scores, (26% scoring average or above)	Support nurturing, engaging, literacy rich, developmentally appropriate environments for children	Provide funds (mini grants) to regulated providers to secure materials/centers that promote cognitive development	# of children using materials; survey teachers to evaluate effectiveness of materials, Briganee Screening results	7/1/2014
<b>Environments</b>	40% of children do not have access to regulated child care, 63 families served by HANDS	Safe, secure, nurturing home environments for very young children	Partner with HANDS to provide health child and safety materials/checklists in home environments	Participation logs, teacher reports, parent surveys	7/1/2014
<b>Supporting Families</b>	Only 10% of children in poverty who do not attend preschool/head	Increase the number of children deemed "ready" for	Provide school readiness "kits" to targeted families	Track school readiness data with emphasis on data for free/reduced	7/1/2014

# ADAIR COUNTY SCHOOLS



Learning For A Lifetime

Alan W. Reed, Superintendent  
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Columbia, KY 42728

Phone 270-384-2476  
Fax 270-384-5841  
[www.adair.kyschools.us](http://www.adair.kyschools.us)

To Whom It May Concern:

As a community, it is important that we position ourselves to do a better job of preparing our children for a successful start in life. The Adair County School District recognizes the importance of building innovative and collaborative partnerships that promote early childhood development and school readiness for all.

We are happy to partner with the Adair County Early Childhood Council to address early childhood issues and to work to ensure that all Adair County children begin school ready to learn. Our Family Resource Center staff and Early Childhood Coordinator will serve on the council and will collaborate with community partners to promote school readiness through a variety of activities and programs.

Sincerely,

Alan Reed  
Superintendent Adair County Schools



**LAKE CUMBERLAND  
COMMUNITY ACTION AGENCY  
HEAD START**

P.O. Box 830  
23 Industry Drive  
Jamestown, Kentucky 42629-0830  
Phone: 270-343-6400  
Fax: 270-343-2800

**HONORABLE GREG RANKIN, Chair**  
**DALLAS R. HOSKINS, Policy Council Chair**

**ALICIA K. POLSTON, CPA, Executive Director**  
**LIBBY PHELPS-BROWN, Acting Head Start Director**

April 24, 2014

To Whom It May Concern:

The Lake Cumberland Head Start Program and the Adair County Early Childhood Council collaborate together with the common goal of achieving school readiness. Lake Cumberland Head Start understands the importance of this partnership to ensure a child's future success in school and life by involving them in early learning opportunities. We will strive together to assist and encourage parents in active participation in their child's education and reaching school readiness goals as they prepare for their transition to Kindergarten.

Each year, approximately one-quarter of Kindergarten students enter school unprepared. Lake Cumberland Head Start is pleased to partner with the local Early Childhood Council. In establishing the early connections between preschool children and their families in our communities we can ensure for their success in school and life.

Sincerely,

Libby Phelps-Brown  
Acting Head Start Director

Connie Foster  
Family and Community Content Area Manager

LPB:dh

AN EQUAL OPPORTUNITY EMPLOYER

Doll House Daycare

517 Burkesville Street

Columbia, KY 42728

May 12, 2014

Adair County Early Childhood Council

307 Greensburg Street

Columbia, KY 42728

To Whom It May Concern:

The Doll House Daycare Center encourages and supports the Adair County Early Childhood Council and its endeavor to seek continued funding for the improvement of early childhood education and childcare. Many families rely on the local childcare and head start center to provide quality child care and educational services to their children. These centers facilitate parent involvement activities to increase parent knowledge about early childhood education and interventions. Continued funding would ensure that these endeavors are ongoing as long as there is need.

On behalf of Doll House, I support all efforts of the Adair County Early Childhood Council.

Sincerely,

A handwritten signature in black ink that reads "Donna Bryant". The signature is written in a cursive, flowing style. The first name "Donna" is written with a large, looped 'D' and the last name "Bryant" is written with a large, looped 'B'.

Donna Bryant

Doll House Daycare

Learning Tree  
730 Hudson Street  
Columbia, KY 42728

May 12, 2014

Adair County Early Childhood Council  
307 Greensburg Street  
Columbia, KY 42728

To Whom It May Concern:

The Learning Tree Daycare Center encourages and supports the Adair County Early Childhood Council and its endeavor to seek continued funding for the improvement of early childhood education and childcare. Many families rely on the local childcare and head start center to provide quality child care and educational services to their children. These centers facilitate parent involvement activities to increase parent knowledge about early childhood education and interventions. Continued funding would ensure that these endeavors are ongoing as long as there is need.

On behalf of Learning Tree, I support all efforts of the Adair County Early Childhood Council.

Sincerely,

A handwritten signature in black ink, appearing to read "Cheryl Mitchum". The signature is fluid and cursive, with the first name "Cheryl" and last name "Mitchum" clearly distinguishable.

Cheryl Mitchum

Learning Tree

Little Lamb Learning Center

110 Office Park Drive

Columbia, KY 42728

May 12, 2014

Adair County Early Childhood Council

307 Greensburg Street

Columbia, KY 42728

To Whom It May Concern:

The Little Lamb learning Center encourages and supports the Adair County Early Childhood Council and its endeavor to seek continued funding for the improvement of early childhood education and childcare. Many families rely on the local childcare and head start center to provide quality child care and educational services to their children. These centers facilitate parent involvement activities to increase parent knowledge about early childhood education and interventions. Continued funding would ensure that these endeavors are ongoing as long as there is need.

On behalf of the Little Lamb Learning Center, I support all efforts of the Adair County Early Childhood Council.

Sincerely,



Sheila Payne

Little Lamb Learning Center



Robin's Nest

55 E. Wilson

Columbia, KY 42728

May 12, 2014

Adair County Early Childhood Council

307 Greensburg Street

Columbia, KY 42728

To Whom It May Concern:

The Robin's Nest Daycare Center encourages and supports the Adair County Early Childhood Council and its endeavor to seek continued funding for the improvement of early childhood education and childcare. Many families rely on the local childcare and head start center to provide quality child care and educational services to their children. These centers facilitate parent involvement activities to increase parent knowledge about early childhood education and interventions. Continued funding would ensure that these endeavors are ongoing as long as there is need.

On behalf of Robin's Nest, I support all efforts of the Adair County Early Childhood Council.

Sincerely,



Robin Franklin

Robin's Nest

## Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-12-14

Signature: Robin Frankle

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Adair County Public Library

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/12/14 Signature: Alema Milligan

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Anita Goode

Interest or Involvement: Director of Special Education / Preschool

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: May 1, 2014 Signature: Anita Goode

**Request for Application**  
**Governor's Office of Early Childhood**

**Appendix C – Conflict of Interest Statement**

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Paula Garrison, F.R.C. Coordinator "The Family Place"  
Interest or Involvement Adair Ca Primary Center Family Resource Ctr.

b. Name:

Interest or Involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or Involvement

d. Name:

Interest or Involvement

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 05-01-14

Signature: Paula Garrison

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

*LCDHD - Adair*

Interest or Involvement: *HANDS*

b. Name: *Monica Hall*

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: *5/1/14* Signature: *Monica Hall*

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Click here to enter text.

Rachael Corriveau

Interest or Involvement Click here to enter text.

CCA

b. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

d. Name: Click here to enter text.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date:

5-1-14

Signature:

Rachael Corriveau

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

Interest or Involvement: *Health Department*

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-1-14 Signature: Shirley Robinson



## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 4/30/14 Signature: Debbie Cowan

## Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

*Joyce Nuckolls*

Interest or Involvement: *Preschool Teacher @ Adair County Elem.*

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date:

*5-2-14*

Signature:

*Joyce Nuckolls*

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

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Date: 5-1-14 Signature: Angela D. Michael

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Headstart

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

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Date: 5-12-14 Signature: Maria Hamm

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Doil House Daycare

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5/12/14 Signature: Donna Bryant

## Community Early Childhood Council Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CECC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from CECC votes impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister, or spouses of brothers or sister or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Hearny Tree Daycar

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-12-14 Signature: Cheryl Mitchell

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Little Lamb Daycare

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

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Date: 5-12-2014

Signature: Sheila Payne

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: *Community Base Services*

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

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Date: *5/12/14*

Signature: *Crystal Caldwell*



## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Adair County Public Library

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5.12.14

Signature: 

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: JODI S. Martin

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name: JODI S. Martin

Interest or involvement:

d. Name: ECMH Sp. for Region 14 - Adanta } Credentialed  
Interest or Involvement: Speciality Trainer

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-13-14 Signature: Jodi S Martin WPC #1059

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name: Wayne Carson

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-14-14 Signature: Wayne Carson

## Community Early Childhood Council Conflict of Interest Statement

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1. The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

a. Name:

Interest or Involvement:

b. Name:

Interest or Involvement:

2. The following organizations engaged in the delivery of products or services to the corporation:

c. Name:

Interest or involvement:

d. Name:

Interest or Involvement:

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 12 May 2014 Signature: Kelli Bonilla